AI at Work Is Here. Now Comes the Hard Part

Finding 1
Employees want AI at work—and won’t wait for companies to catch up
They’re bringing their own tools even as leaders face AI inertia.

- 82% of knowledge workers based in the Bay Area use generative AI at work. (vs. 71% of US knowledge workers)
- While 87% of leaders based in the Bay Area believe their company needs to adopt AI to stay competitive, 83% of leaders based in the Bay Area worry their organization’s leadership lacks a plan and vision to implement it. (vs. 77% and 60% of US leaders)
- 57% of AI users based in the Bay Area are bringing their own AI to work (BYOAI). (vs. 63% of US workers)

Finding 2
For employees, AI raises the bar and breaks the career ceiling
Some are itching for a career change, and there is a massive opportunity for those willing to skill up on AI.

- 82% of leaders based in the Bay Area say they would not hire someone without AI skills. (vs. 65% of US leaders)
- 86% of leaders based in the Bay Area say they’d rather hire a less experienced candidate with AI skills than a more experienced candidate without them. (vs. 71% of US leaders)

Finding 3
The rise of the AI power user—and what they reveal about the future
Power users use AI at least several times per week. They say it saves them more than 30 minutes per day.

- 88% of AI power users based in the Bay Area start their day with AI and 90% use it to get ready for the following day. (vs. 80% and 82% of US AI power users)
- AI power users based in the Bay Area are 40% more likely to frequently ask co-workers what prompts they find most useful and 41% more likely to experiment with different ways of using AI. (vs. 40% and 45% more likely for US AI power user)

Survey Questions:
How often do you use generative artificial intelligence (AI) for your work?
How long have you been using generative artificial intelligence (AI) at work?

Four Out of Five People in the Bay Area Are Using AI at Work
Usage more than doubled in the last six months.

82% of people are already using AI at work
55% of them started using it less than 6 months ago

Read the full report on WorkLab